

FOR THE SHAREHOLDERS

GROUP **CORPORATE GOVERNANCE** CSR

FINANCE

Statement of Compliance with Corporate **Governance Rules**

GPW Share Capital, Shares and Bonds

General Meeting

Supervisory Board and Committees

Exchange Management Board

Remuneration Policy

Changes of Main **Management Rules of GPW and the GPW Group**

Diversity Policy

Internal control and audit









The company has not prepared a formal diversity policy applicable to the company's governing bodies and key managers, but implemented in GPW human relations policies include in all processes, particularly recruitment, performance evaluation, promotion and professional development, the elements of diversity such as gender, education, age and professional experience recognizing diversity and equal opportunities for significant competitive advantages enabling GPW to capture and retain talented employees and utilize their full professional potential. The Company will seek to formalize existing policy rules in the area of diversity as a diversity policy.

